Minutes Board of Trustees Licking County Library Special Board Meeting October 18, 2023

The Board of Trustees met in special session on Wednesday, October 18, 2023, in the 2nd Floor Conference Room at the Downtown Library. President Barry Riley called the meeting to order at 4:57 p.m. The following trustees answered the roll call of President Barry Riley: Ruth Campolo, Michael Houser, Will McCoy, Kathy Myers, Debbie Seibel, Brian Wilfong, and Barry Riley.

Staff Present: Julia Walden, Interim Director; Raeanne Anthony, IT Manager; Kerrill Foster, Deputy Fiscal Officer; Tracy Groves, Executive Assistant; Chris Haines, Building Services Manager; Heidi Smith, Collection Services Manager: and Tracey Wolfle, Human Resources Officer.

Adoption of Agenda

Will McCoy MOVED and Debbie Seibel SECONDED to adopt the agenda as presented. Roll Call: Ruth Campolo, Yes; Michael Houser, Yes; Will McCoy, Yes; Kathy Myers, Yes; Debbie Seibel, Yes; Brian Wilfong, Yes; and Barry Riley, Yes. The President declared the motion passed.

Public Comments None

Announcements, Presentations, Correspondence

Eliza Gardiner, Project Manager and Senior Research Associate of Measurement Resources shared a summary of the Licking County Library Organizational Culture Assessment Survey supported by a PowerPoint presentation. The results of this staff feedback process provided an understanding of how the employee perceives the organization along different dimensions (e.g., communication, autonomy, department culture, leadership, and more). This data will assist in identifying areas of strength and areas of improvement.

Executive Session

Will McCoy MOVED and Debbie Seibel SECONDED that the Board go into executive session to consider the investigation of complaints against public employees at 5:21 p.m. Roll Call: Ruth Campolo, Yes; Michael Houser, Yes; Will McCoy, Yes; Kathy Myers, Yes; Debbie Seibel, 023-070 Adoption of Agenda

023-071 Approval to Go into Executive Session Yes; Brian Wilfong, Yes; and Barry Riley, Yes. The President declared the motion passed.

Upon reconvening in public session at 6:27 p.m., the Board did not take formal action and thanked Eliza Gardiner for her presentation.

There being no further business, the President declared the meeting adjourned at 6:29 p.m.

The next Regular Business Meeting will be Wednesday, November 15, 2023, at 4:00 p.m. in the 2nd Floor Conference Room of the Downtown Library.

President

Secretary